

Pay scales

Tenured Academic Personnel

Below is a list of pay scales for members of the **Tenured Academic Personnel**. These pay scales also apply to **visiting lecturers** and **research leaders**.

The number of years of **seniority** is indicated alongside the **full-time gross monthly salary**, adapted according to the current index (1,7069)

For appointments in a higher degree than lecturer, the principle of the nearest higher salary is used. This principle is also used for promotions.

The arrows in the example below show an appointment for a professor with a seniority of 12 years. Starting from 12 years seniority in the pay scale Lecturer, the nearest higher scale is Senior Lecturer with 6 years of seniority, which leads to the nearest higher scale of Professor with 0 years of seniority.

The newly appointed professor with 12 years of seniority receives a full-time gross monthly salary of € 5.705,17.

Seniority	Lecturer		Seniority	Senior Lecturer
0	€ 4.255,06		0	€ 4.872,61
3	€ 4.507,20		3	€ 5.220,39
6	€ 4.759,33		6	€ 5.568,16
9	€ 5.011,46		9	€ 5.915,93
12	€ 5.263,60		12	€ 6.263,71
15	€ 5.515,73		15	€ 6.611,48
18	€ 5.767,86		18	€ 6.959,25
21	€ 6.020,00		21	€ 7.307,03
24	€ 6.272,13		24	€ 7.654,80
Seniority	Professor		Seniority	Full Professor
0	€ 5.705,17		0	€ 6.390,18
3	€ 6.205,75		3	€ 7.064,64
6	€ 6.706,33		6	€ 7.739,10
9	€ 7.206,91		9	€ 8.413,56
12	€ 7.707,50		12	€ 9.088,02
15	€ 8.208,08		15	€ 9.762,48
18	€ 8.708,66			